



SENIOR
EXECUTIVES
ASSOCIATION

SEA Science and Research COP

SEA Mission: SEA is a professional association that:

Promotes good government initiatives and practices that empower senior executives and federal leaders for mission success;

Advocates for legislation and policies in the interests of the federal career senior executive service;

Facilitates networking opportunities for, and with, federal governmental leaders, and

Connects current, rising, and aspiring leaders with continuous professional development opportunities.

SEA Guiding Principles:

Service - Excellence – Accountability

Purpose Statement:

The SEA Science and Research COP aims to engage members of the SEA who have interests in the sciences or scientific research and its performance. It seeks to connect COP members with science and research professionals across the Federal government. It seeks to share knowledge of both science/research itself, as well as how science/research operates (similarly or differently) across the Federal enterprise. This will enable the sharing of best practices and of obstacles encountered at different Agencies.

Goals:

- 1) Provide a forum to discuss science and research advances at a scientific generalist's level so others across scientific fields can appreciate the advances being made.
- 2) Enable discussion of obstacles to best performance and dissemination of research encountered in different parts of the Federal government. Thereby, learn best practices and obstacles to beware of.
- 3) Host COP meetings at a level desired by membership to facilitate the exchange of information, insights, and experiences, and seminars on topics of scientific interest.
- 4) Understand better and be able to recommend on the relative merits of hiring SES, SL, and STs into scientific/research positions. Be a resource for Federal Agencies on this, as well as on the necessary workforce levels in science and research positions.

Membership and Term:

Communities of Practice (COPs) are established by the Senior Executive Association (SEA) Board of Directors ("Board") to advance specific professional areas of interest, and are led by SEA members.

COPs are under the supervision of the Board, working collaboratively with SEA members and key stakeholders.

COPs will be co-chaired by two SEA members who volunteer to be administrators/leads in each COP. Their sole goal is to ensure that the members of the COP are engaged and sharing information and ideas. The administrators/leads serve staggered two-year terms to ensure continuity and experience overlap. Elections are to be held annually to replace the administrator concluding their second year of service.

Once regular meetings are established, the COP will appoint a recording secretary who will provide meeting summaries and/or Minutes.

The Science and Research COP is open to all SEA members in good standing, who may elect to join the COP at any time through the SEA website. This COP may establish committees and subcommittees as needed to undertake projects approved by a vote of the full COP, and may collaborate with external organizations as necessary for those activities. Non-COP members, and non-SEA members may be invited to participate in particular meetings as deemed appropriate.

Responsibilities of the COP:

The Science and Research COP will meet for scheduled events. A Battle Rhythm has yet to be established, but it is anticipated that activities could occur at least monthly. Meeting notes and or Minutes will be made available to the Board as requested, or provided for advertising its activities to the broader membership through the SEA Newsletter.

This Charter will be reviewed annually by the co-chairs, with any recommended changes brought to the Board for approval.

The COP co-chairs may participate in external affairs, including briefings asked by Agencies or other parts of government as appropriate.

Authority:

The Science and Research COP has no expressed or implied power or authority for SEA, other than that explicitly granted to it by the Board. The COP and its co-chairs may not speak on the record for the SEA, nor expend any funds without the express prior consent of the Board.

Signatures



Dr. Jacqueline M. Jones
SEA Board of Directors
Communities of Practice Liaison



Brendan Godfrey SEA Science/Research COP co-chair



Deborah Lee, SEA Science/Research COP co-chair



Peter Reynolds, SEA Science/Research COP co-chair