

FOR IMMEDIATE RELEASE

February 11, 2026

Contact:

Adam Hughes
ahughes@govnavigators.com
202.320.3254

Statement from Marcus Hill, President of the Senior Executives Association, on Proposed Regulations Regarding the Appeals Process for Suitability and Reduction-in-Force Actions

The Senior Executives Association is closely monitoring proposed Office of Personnel Management regulations that would alter how certain federal employee appeals are adjudicated, including suitability determinations and reduction-in-force actions. (See [here](#) and [here](#).) SEA recognizes the importance of appeals processes that are timely, predictable, and workable for both agencies and employees.

At the same time, independent review of employee appeals is a core safeguard of a professional, merit-based, and nonpartisan civil service. Any reforms aimed at improving efficiency should focus on streamlining and strengthening appeals processes, not diminishing independent oversight or weakening due-process protections.

As the regulatory process unfolds, SEA will continue to track developments closely and engage its members through appropriate forums.

About the Senior Executives Association

The Senior Executives Association (SEA) is a professional association representing Senior Executive Service members and other career federal executives. Founded in 1980, SEA's goals are to improve the efficiency, effectiveness, and productivity of the federal government; to advance the professionalism and advocate the interests of career federal executives; and to enhance public recognition of their contributions. For more information, visit www.seniorexecs.org.